



PHILIP T. KINGSTON
DALLAS CITY COUNCILMEMBER - DISTRICT 14

February 27, 2019

Cedric Rockamore
Vice President, DFW Hub Operations
American Airlines Group
4333 Amon Carter Boulevard
Fort Worth, Texas 76155

Dear Mr. Rockamore,

We are writing to express our concern of reports we have received that 825 airline food catering workers that service 800 daily American Airlines flights have to survive on poverty wages and unaffordable health care.

The City of Dallas has been an important part of American Airlines' success in recent years. As one of the largest employers in the region, American Airlines plays a critical role in impacting the region's economy by determining the quality of many thousands of jobs at Dallas/Fort Worth International Airport. As American Airlines expands its operations at DFW, with 100 new daily flights in 2019 and a new potential terminal to be constructed in the near future, we expect this role to expand.

American Airlines has reported that DFW is one of its most profitable hubs, with profits exceeding \$12 billion since 2015. That is why we are troubled to learn from UNITE HERE Local 23 that:

- Over 800 workers employed by LSG Sky Chefs, who service 800 daily American Airlines flights at DFW, average eight years on the job, yet half make less than \$12.00 per hour; and
- The median wage for these individuals is \$11.40 per hour, and some make as little as \$9.85 per hour; and
- Forty per cent of the workers have the company health insurance, and of those who do, some pay premiums as high as \$126 per week; and
- These workers are mostly immigrants and people of color.

As an owner of Dallas/Fort Worth International Airport, the City of Dallas has a direct interest in making sure our airport does not create poverty for our residents. We therefore urge American Airlines to meet with these airline catering workers, and to resolve their concerns as expeditiously

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as possible. These workers are requesting to receive \$15 per hour, access to quality, affordable health care, and that there be a plan to address wage compression so that long time and more skilled workers are rewarded for their training and tenure. These requests are both reasonable and appropriate.

We urge you to include this commitment in the next Lease and Use Agreement currently being renegotiated with Dallas/Fort Worth International Airport.

Living wages and affordable health care aren't luxuries, they are the essential foundation of what it takes for people to live and raise a family in North Texas. As American Airlines continues to grow at DFW, it should not leave behind the workers who prepare the food for its passengers every year.

We appreciate your attention to this matter. We would be happy to assist in any way possible, and we look forward to hearing how this concerning situation is resolved.

Sincerely,

A handwritten signature in cursive script, reading "Philip T. Kingston". The ink is dark and the signature is fluid.

Philip T. Kingston



SCOTT GRIGGS

DALLAS CITY COUNCILMEMBER - DISTRICT 1

February 27, 2019

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Vice President, DFW Hub Operations
American Airlines Group
4333 Amon Carter Boulevard
Fort Worth, Texas 76155

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February 27, 2019
Cedric Rockamore
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Sincerely,

A handwritten signature in blue ink, appearing to read "Scott T. Griggs", with a stylized flourish at the end.

Scott T. Griggs



February 27, 2019

Cedric Rockamore

Vice President, DFW Hub Operations

American Airlines Group

4333 Amon Carter Boulevard

Fort Worth, Texas 76155

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"Service First."

Equity | Empathy | Ethics | Excellence



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Sincerely,

A handwritten signature in blue ink that reads "Adam Medrano".

Adam Medrano

Deputy Mayor Pro Tem

District 2



February 27, 2019

Cedric Rockamore
Vice President, DFW Hub Operations
American Airlines Group
4333 Amon Carter Boulevard
Fort Worth, Texas 76155

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Sincerely,

Councilmember Omar Narvaez
Council member District 6



TENNELL ATKINS
COUNCIL MEMBER - DISTRICT 8

February 27, 2019

Cedric Rockamore
Vice President, DFW Hub Operations
American Airlines Group
4333 Amon Carter Boulevard
Fort Worth, Texas 76155

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Should any questions arise, please feel free to contact me at 214-670-4066 or at tennell.atkins@dallascityhall.com

Sincerely,

A handwritten signature in black ink, appearing to read "Tennell Atkins", with a stylized, cursive script.

Tennell Atkins
Council Member, District 8