

Student Achievement Templates



TEACHER
EXCELLENCE
INITIATIVE

August 2014

TEI Teacher Categories

The majority of teachers will be evaluated using all three components of the evaluation: performance, student achievement and student surveys. However, in order to ensure a fair, accurate, and rigorous evaluation for all teachers, adjustments are made for various categories of teachers. Teachers will be placed into four categories depending on the components available to them in the subject and grade they teach.

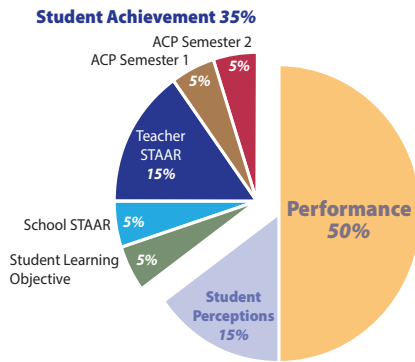
The templates in this document outline the components for each category and the measures for the achievement component in particular. The achievement score makes up 35 percent of the overall evaluation for teachers in Categories A and B and 20 percent of the evaluation for teachers in Categories C and D.

There are two measures that all teachers have as part of their achievement templates: Student Learning Objective and school STAAR. For Categories C and D teachers, these will be the only two measures that comprise their student achievement score. When school-level STAAR results are not available, the SLO is all of the student achievement score.

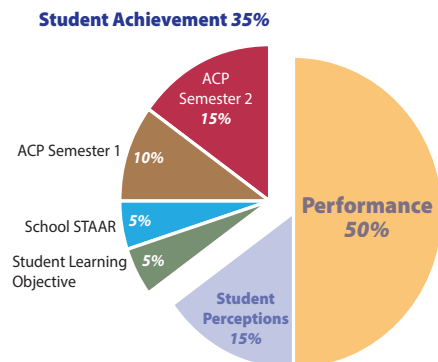
Please note that some teachers may begin the school year with an evaluation template from Category A or Category B, but at the end of the evaluation period may have a different category, depending on the percentage of students with appropriate assessment data and other factors. There are requirements for a minimum number of scores that must exist before metric statistics are calculated.

Category A: Elementary School

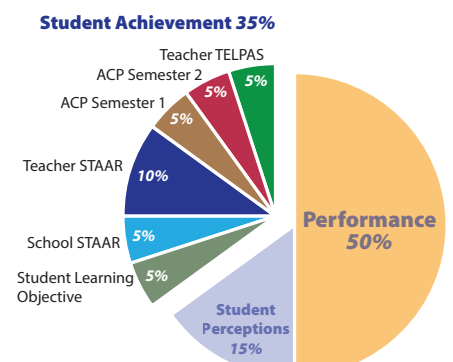
ES Grade 3 General



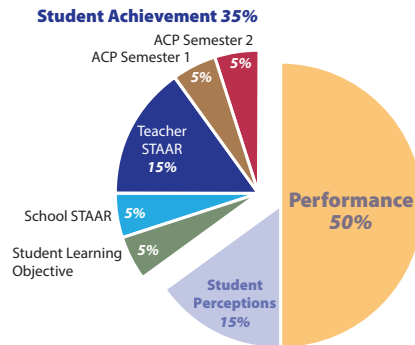
ES Grade 3 (No STAAR)



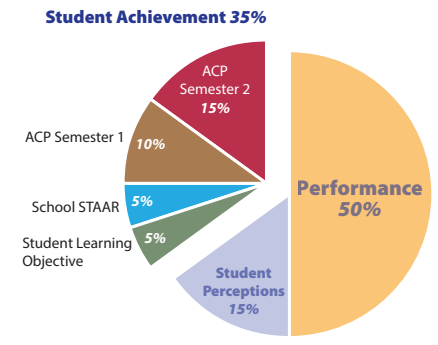
ES Grade 3 RLA (TELPAS)



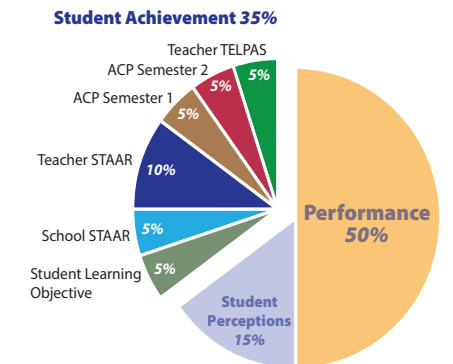
ES Grade 4 General



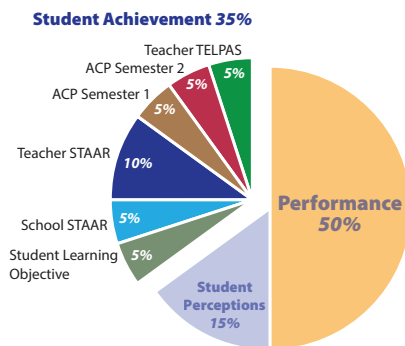
ES Grade 4 (No STAAR)



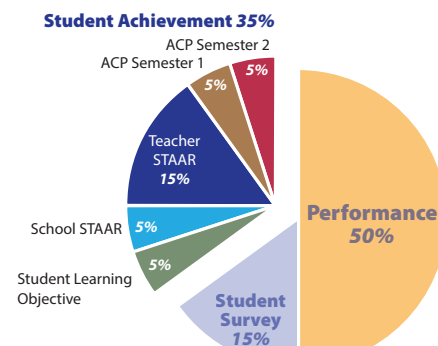
ES Grade 4 RLA (TELPAS)



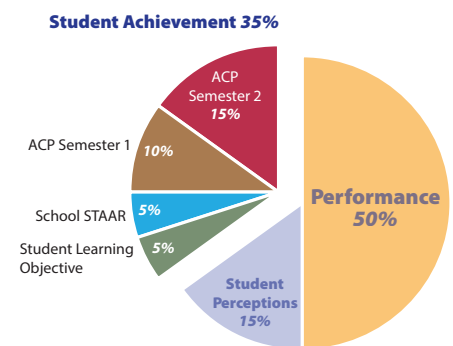
ES Grade 5 RLA (TELPAS)



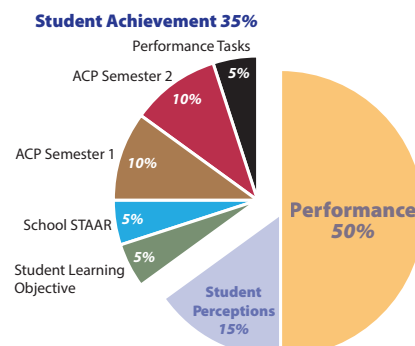
ES Grade 5 General



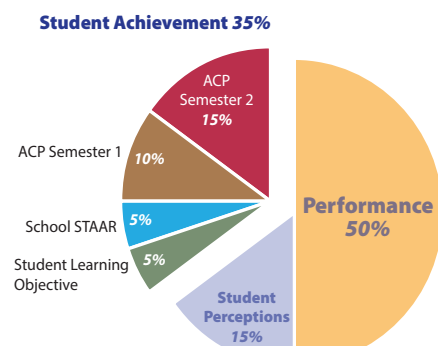
ES Grade 5 (No STAAR)



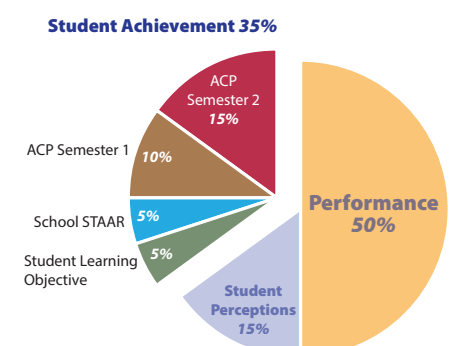
ES Art



ES Music

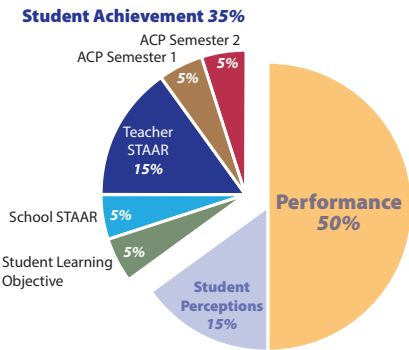


ES Physical Education

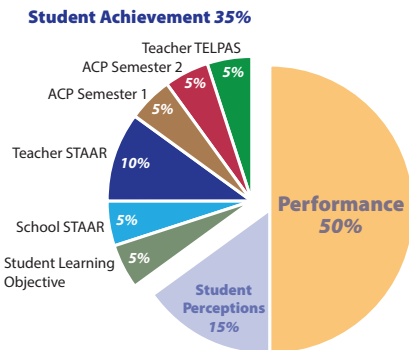


Category A: Middle School

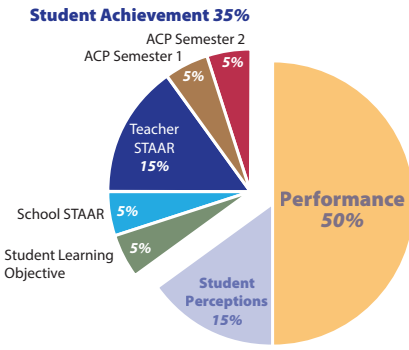
MS RLA



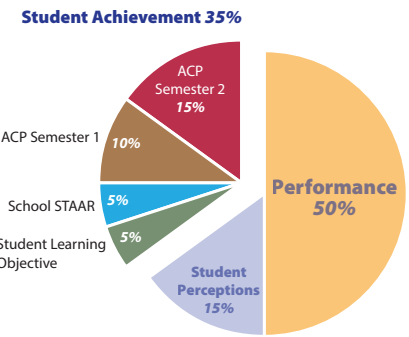
MS RLA (TELPAS)



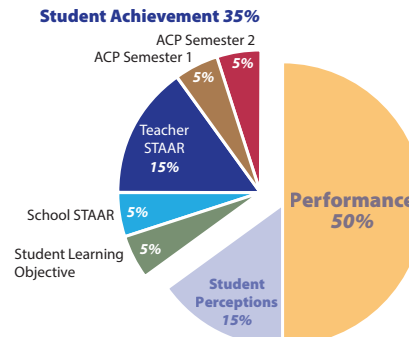
MS Mathematics



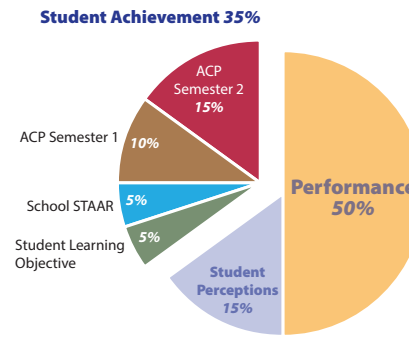
MS Science Grades 6-7



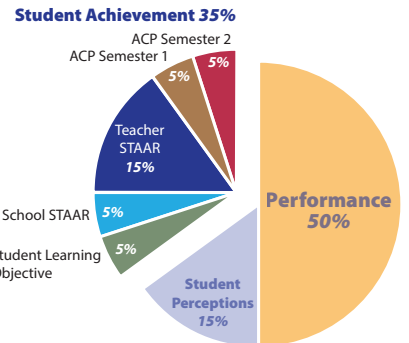
MS Science Grade 8



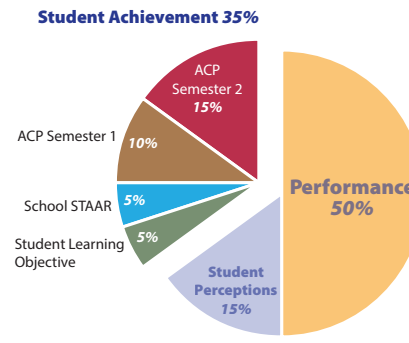
MS Social Studies Grades 6-7



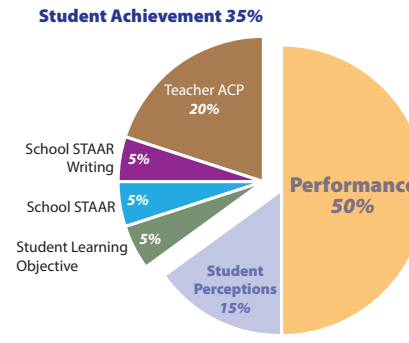
MS Social Studies Grade 8



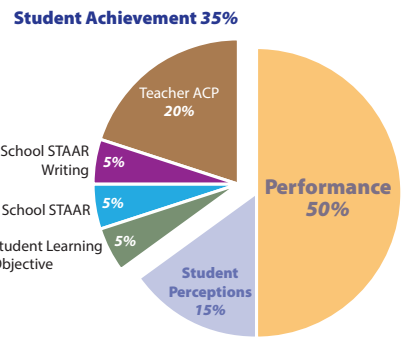
MS World Languages



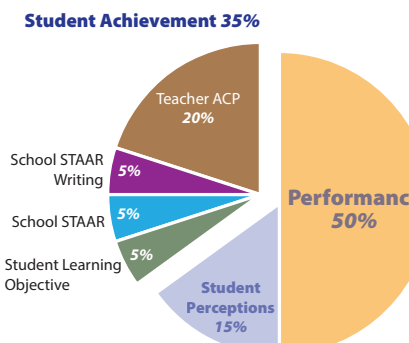
MS Health



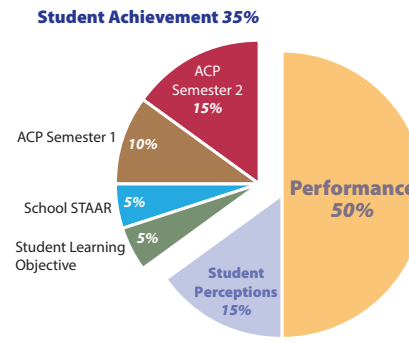
MS Computer Science



MS Art (One Semester Course)

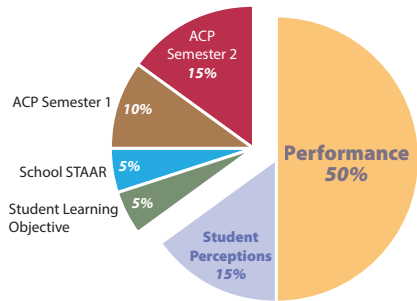


MS Art (Two Semester Course)



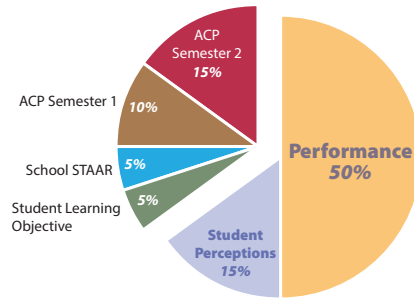
MS Band

Student Achievement 35%



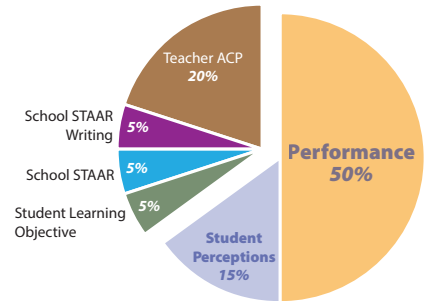
MS P.E. Grade 6

Student Achievement 35%



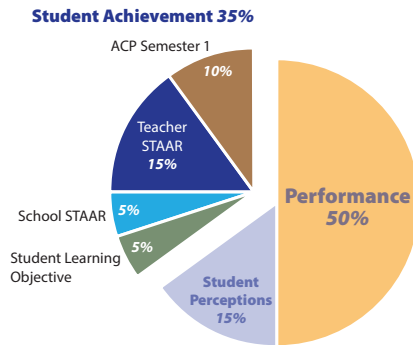
MS P.E. Grades 7-8

Student Achievement 35%

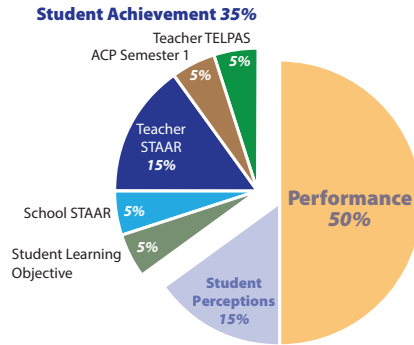


Category A: High School

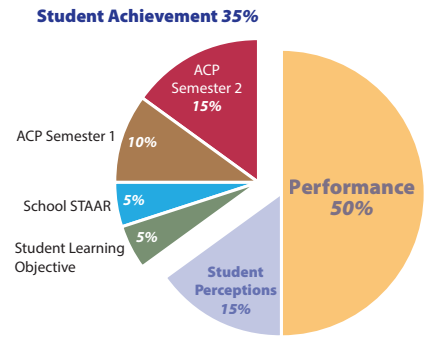
HS English I & II



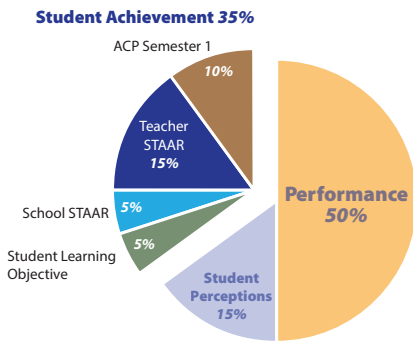
HS English I & II (TELPAS)



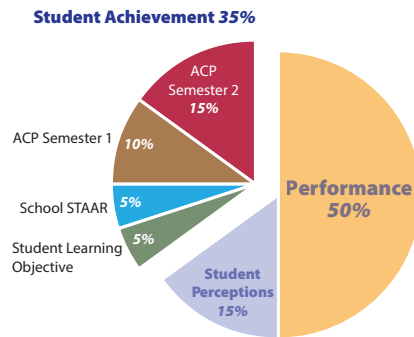
HS English III & IV



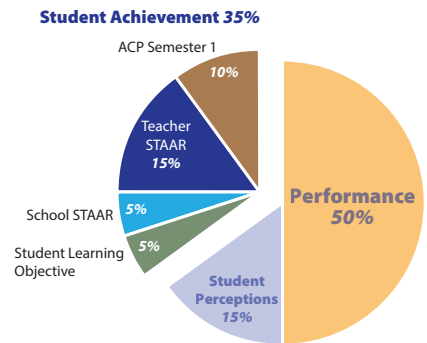
HS Algebra I



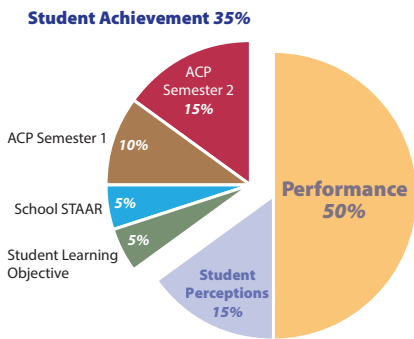
HS Geometry, Algebra II, Mathematical Models, Pre-Calculus



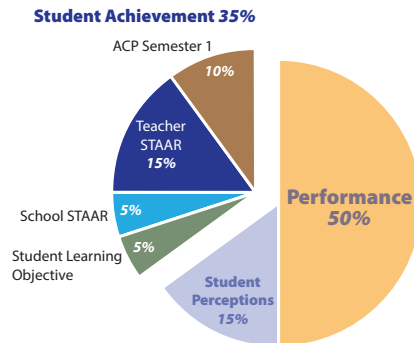
HS Biology



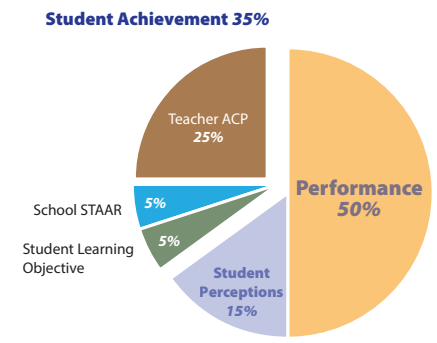
HS Chemistry, Physics, IPC, Environmental Systems



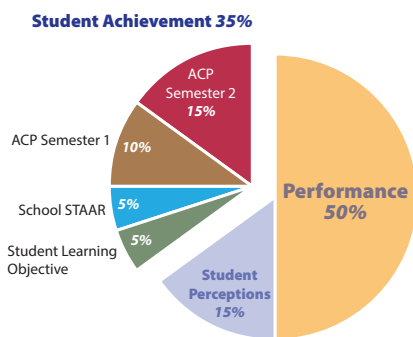
HS U.S. History



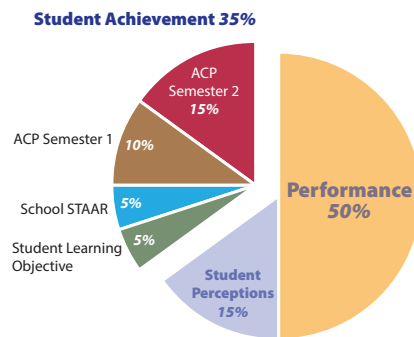
HS U.S. Government & Economics



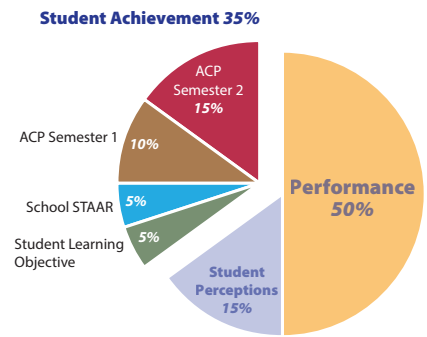
HS World History & World Geography



HS World Languages

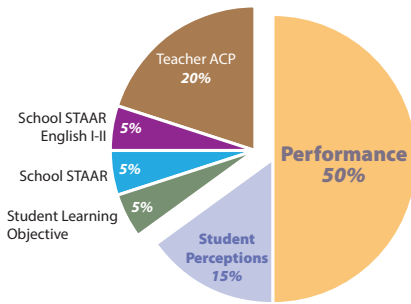


HS Computer Science



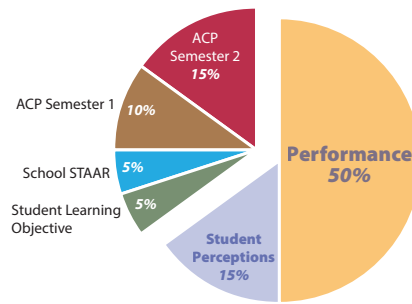
HS Health

Student Achievement 35%



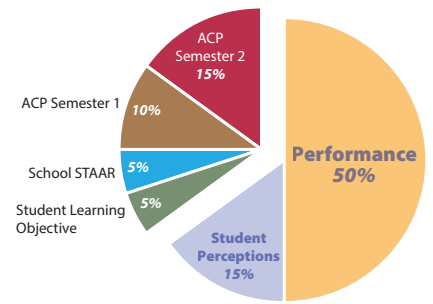
HS Art

Student Achievement 35%



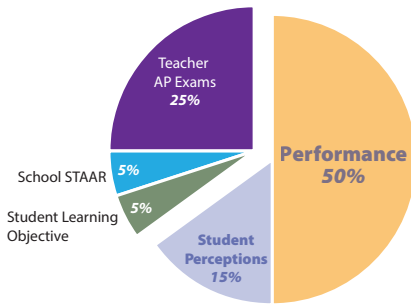
HS Band

Student Achievement 35%



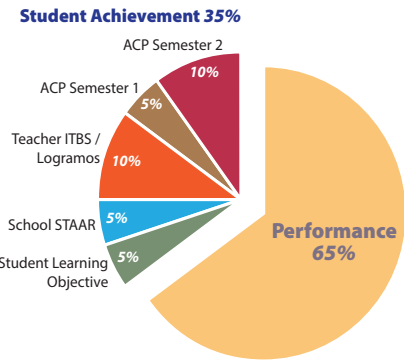
HS Advanced Placement

Student Achievement 35%

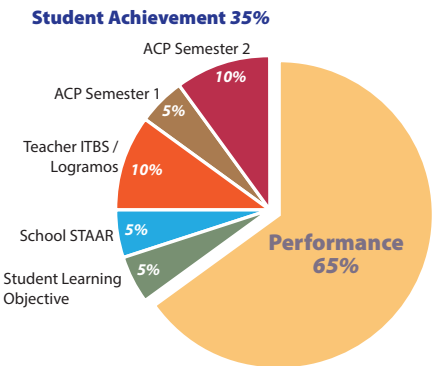


Category B

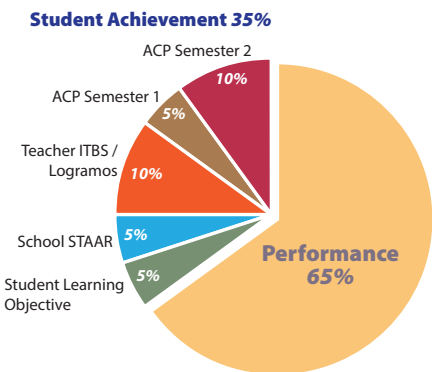
Elementary School Kindergarten General



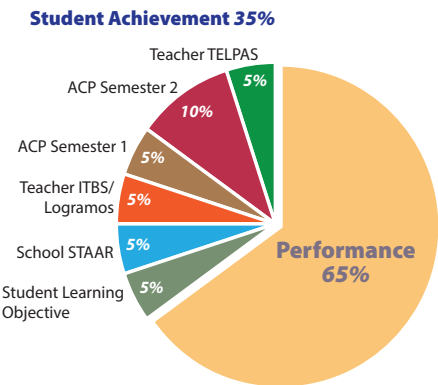
ES Grade 1 General



ES Grade 2 General

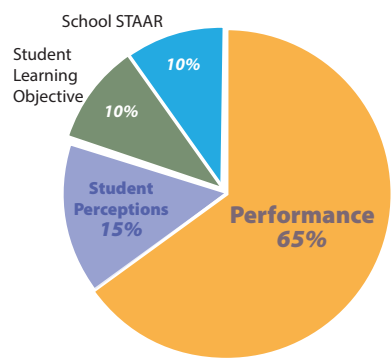


ES Grade 2 RLA (TELPAS)

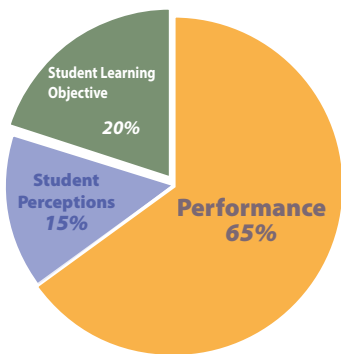


Category C

Category C with School STAAR

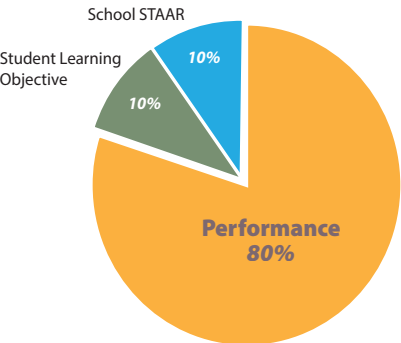


Category C without School STAAR



Category D

Category D with School STAAR



Category D without School STAAR

